

Brave Fire Leader Fall 2022 Cohort Schedule

Level I - Leadership Intensive

Note: Class sessions are not in order.

Session	Class to Watch Before Meeting	Discussion Lead	Assignments
Session 1: Tuesday, September 20th, 2022 (90 min) 1pm EST			
#1	Intro & Preparing Leaders	Kelly Walsh and Dan Jones	Watch: LV1-01 Introduction and How does the Fire Service Train Leaders Please join with cameras on Kelly Walsh to discuss Accountability Partners & Benefits (need to opt in)
Session 2: Tuesday, September 27th, 2022 (90 min) at 2pm EST			
#2	Leading vs. Managing Also Read "The Benefits of Leadership Schizophrenia" in your manual.	Kelly Walsh and Dan Jones	Identify the styles of your leaders and yourself. What is an alternate style that can help you lead in diff situations?
#3	Ethics and Leadership Values	Dan Jones	Think of and write down a possible conflict of interest that you could possibly be faced with sometime, what would your options be?
Session 3: Monday, October 3rd or Tuesday, October 4th, 2022 (90 min) at 1pm EST			
#4	Thinking Comprehensively	Kelly Walsh	Think of a personnel issue you have encountered and how you would apply "Prevention Thinking"
#5	Communicate Simply and Powerfully (2 parts)	Kelly Walsh	Complete "Be the Message" and determine what communication style you have.
Session 4: Tuesday, October 11th, 2022 (90 min) at 1pm EST			
#6	The Coach Approach	Kelly Walsh	Think of 5 open ended coaching style questions you could ask someone to help them open up.
#8	Conflict Management and Having Difficult Conversations	Kelly Walsh	Complete Conflict Scenario worksheet in manual.
Session 5: Monday, October 17th or Tuesday, October 18th, 2022 (90 min) at 1pm EST			
#7	Setting Expectations	Dan Jones	Draft your own set of expectations for your personnel and share with accountability partner for feedback
#9	Mentoring as a Key Responsibility	Dan Jones	Do you have or have had mentors? Make a list of them.

Session 6: Monday, October 24th or Tuesday, October 25th, 2022 (90 min) at 1pm EST

End of Level I Classes

#10	10 Commandments and Goal Setting Level I Wrap Up	Kelly Walsh and Dan Jones	Think about, how do you learn from your own experiences? Discuss with your accountability partner.
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Level II – Leadership Mastery Series

Session	Class to Watch Before Meeting	Discussion Lead	Assignments
#1	Intro & Preparing Leaders		Completed in Level I Does not Repeat
Begin Level II Classes			
#3	Building Resources	Dan Jones	Make a list of your professional resources.
Session 7: Tuesday, November 1st, 2022 (90 min) at 1pm EST			
#5	Politics - Avoiding Political Pitfalls	Dan Jones	Describe the political priorities of your community that your department must navigate.
#6	Productive Meetings	Dan Jones	Write down your best and worst experience in a meeting.
Session 8: Tuesday, November 8th, 2022 (90 min) at 1pm EST			
#2	Legal Liability and HR Management	Kelly Walsh	Identify who is available to help in legal situations? Do you have the relationships in place?
#4	Generational Style Differences	Kelly Walsh	Have you observed or been in a generational clash? What would have helped?
Session 9: Tuesday, November 15th, 2022 (90 min) at 2pm EST			
#7	Time Management	Kelly Walsh and Dan Jones	What wastes your time? Name an improvement you can and will make to your time management.
#8	Engage and Mobilize your Employees	Kelly Walsh and Dan Jones	Come to class with your best ideas to engage employees – we will mastermind this.
Session 10: Tuesday, November 22nd, 2022 (90 min) at 1pm EST			
#9	Passing the Baton	Kelly Walsh	Write down what you hope to leave as your legacy in the Fire Department.
#10	Lessons Learned	Dan Jones	What is one important lesson you have learned in your career? Be prepared to share with others.