

Brave Fire Leader 2023 Fall Cohort Schedule

Level I - Leadership Intensive Series

Note 1: If we have a large class size with more than 30 attendees, a Monday class session will be added.

Note 2: A one week break may be added to the schedule.

Session	Class to Watch Before Meeting	Discussion Lead	Assignments
Session 1 Kick-Off: Tuesday, September 19th, 2023 (90 min) 1pm EST			
#1	Introduction & Preparing Leaders Watch: LV1-01 Introduction and How does the Fire Service Train Leaders	Kelly Walsh and Dan Jones	Please join with cameras on Kelly Walsh to discuss Accountability Partners & Benefits (need to opt in)
#2	Leading vs. Managing Also Read "The Benefits of Leadership Schizophrenia" in your manual.	Kelly Walsh and Dan Jones	Identify the styles of your leaders and yourself. What is an alternate style that can help you lead in diff situations?
Session 2: Tuesday, September 26th, 2023 (90 min) 1pm EST			
#3	Ethics and Leadership Values	Dan Jones	Think of and write down a possible conflict of interest that you could possibly be faced with sometime, what would your options be?
#4	Thinking Comprehensively	Kelly Walsh	Think of a personnel issue you have encountered and how you would apply "Prevention Thinking"
Session 3: Tuesday, October 3rd, 2023 (90 min) 1pm EST			
#5	Communicate Simply and Powerfully (2 parts)	Kelly Walsh	Complete "Be the Message" and determine what communication style you have.
#7	Setting Expectations	Dan Jones	Draft your own set of expectations for your personnel and share with accountability partner for feedback
Session 4: Tuesday, October 10th, 2023 (90 min) 1pm EST Kelly Walsh Only			
#6	The Coach Approach	Kelly Walsh	Think of 5 open-ended coaching style questions you could ask someone to help them open up.
#8	Conflict Management and Having Difficult Conversations	Kelly Walsh	Complete Conflict Scenario worksheet in manual.
Session 5: Tuesday, October 17th, 2023 (90 min) 1pm EST			
#9	Mentoring as a Key Responsibility	Dan Jones	Do you have or have had mentors? Make a list of them.
#10	10 Commandments and Goal Setting Level I Wrap Up	Kelly Walsh and Dan Jones	Think about, how do you learn from your own experiences? Discuss with your accountability partner.

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Level II – Leadership Mastery Series

Note 1: Brave Fire Leader class sessions in Level II are not in order.

Session	Class to Watch Before Meeting	Discussion Lead	Assignments
#1	Intro & Preparing Leaders		Completed in Level I Does not Repeat
Begin Level II Class Sessions			
Session 6: Tuesday, October 24th, 2023 (90 min) 1pm EST			
#2	Legal Liability and HR Management	Kelly Walsh	Identify who is available to help in legal situations. Do you have the relationships in place?
#3	Building Resources	Dan Jones	Make a list of your professional resources.
Session 7: Tuesday, October 31st, 2023 (90 min) 1pm EST			
#4	Generational Style Differences	Kelly Walsh	Have you observed or been in a generational clash? What would have helped?
#5	Politics - Avoiding Political Pitfalls	Dan Jones	Describe the political priorities of your community that your department must navigate.
Session 8: Tuesday, November 7th, 2023 (90 min) 1pm EST			
#6	Productive Meetings	Dan Jones	Write down your best and worst experience in a meeting.
#7	Time Management	Kelly Walsh and Dan Jones	What wastes your time? Name an improvement you can and will make to your time management.
#8	Engage and Mobilize your Employees	Kelly Walsh	Come to class with your best ideas to engage employees – we will mastermind this.
Session 9: Tuesday, November 14th, 2023 (90 min) 1pm EST			
#9	Passing the Baton	Kelly Walsh	Write down what you hope to leave as your legacy in the Fire Department.
#10	Lessons Learned	Dan Jones	What is one important lesson you have learned in your career? Be prepared to share with others.