

## Brave Fire Leader 2023 Winter-Spring Cohort Schedule Level I - Leadership Intensive Series

**Note 1:** Brave Fire Leader class sessions in Level II are not in order.

**Note 2:** Please take note of the day and time for each class session.

**Note 3:** If we have a large class size with more than 30 attendees, a Monday class session will be added.

Session	Class to Watch Before Meeting	Discussion Lead	Assignments
<b>Session 1/Kick-Off: Tuesday, January 24<sup>th</sup>, 2023 (90 min) 1pm EST (Kelly Walsh Only)</b>			
#1	Introduction & Preparing Leaders	Kelly Walsh and Dan Jones	Watch: LV1-01 Introduction and How does the Fire Service Train Leaders <b>Please join with cameras on Kelly Walsh to discuss Accountability Partners &amp; Benefits (need to opt in)</b>
<b>Session 2: Tuesday, January 31<sup>st</sup>, 2023 (90 min) 1pm EST</b>			
#2	Leading vs. Managing Also Read "The Benefits of Leadership Schizophrenia" in your manual.	Kelly Walsh and Dan Jones	Identify the styles of your leaders and yourself. What is an alternate style that can help you lead in diff situations?
#3	Ethics and Leadership Values	Dan Jones	Think of and write down a possible conflict of interest that you could possibly be faced with sometime, what would your options be?
<b>Session 3: Tuesday, February 7<sup>th</sup>, 2023 (90 min) 1pm EST</b>			
#4	Thinking Comprehensively	Kelly Walsh	Think of a personnel issue you have encountered and how you would apply "Prevention Thinking"
#5	Communicate Simply and Powerfully (2 parts)	Kelly Walsh	Complete "Be the Message" and determine what communication style you have.
<b>Session 4: Tuesday, February 14<sup>th</sup>, 2023 (90 min) 1pm EST</b>			
#6	The Coach Approach	Kelly Walsh	Think of 5 open-ended coaching style questions you could ask someone to help them open up.
#7	Setting Expectations	Dan Jones	Draft your own set of expectations for your personnel and share with accountability partner for feedback
<b>Session 5: Tuesday, February 21<sup>st</sup>, 2023 (90 min) 1pm EST</b>			
#8	Conflict Management and Having Difficult Conversations	Kelly Walsh	Complete Conflict Scenario worksheet in manual.
#9	Mentoring as a Key Responsibility	Dan Jones	Do you have or have had mentors? Make a list of them.

**Session Break: No Class the week of February 27, 2023**

**Session 6: Tuesday, March 7<sup>th</sup>, 2023 (90 min) 1pm EST (Dan Jones Only)**

**End of Level I Classes**

#10	10 Commandments and Goal Setting Level I Wrap Up	Kelly Walsh and Dan Jones	Think about, how do you learn from your own experiences? Discuss with your accountability partner.
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**Level II – Leadership Mastery Series**

Session	Class to Watch Before Meeting	Discussion Lead	Assignments
#1	Intro & Preparing Leaders		<b>Completed in Level I   Does not Repeat</b>
<b>Begin Level II Class Sessions</b>			
#3	Building Resources	Dan Jones	Make a list of your professional resources.
<b>Session 7: Tuesday, March 14<sup>th</sup>, 2023 (90 min) 1pm EST (Dan Jones Only)</b>			
#5	Politics - Avoiding Political Pitfalls	Dan Jones	Describe the political priorities of your community that your department must navigate.
#6	Productive Meetings	Dan Jones	Write down your best and worst experience in a meeting.
<b>Session 8: Tuesday, March 21<sup>st</sup>, 2023 (90 min) 1pm EST (Kelly Walsh)</b>			
#2	Legal Liability and HR Management	Kelly Walsh	Identify who is available to help in legal situations. Do you have the relationships in place?
#8	Engage and Mobilize your Employees	Kelly Walsh	Come to class with your best ideas to engage employees – we will mastermind this.
<b>Session 9: Tuesday, March 28<sup>th</sup>, 2023 (90 min) 1pm EST</b>			
#4	Generational Style Differences	Kelly Walsh	Have you observed or been in a generational clash? What would have helped?
#7	Time Management	Kelly Walsh and Dan Jones	What wastes your time? Name an improvement you can and will make to your time management.
<b>Session 10: Tuesday, April 4<sup>th</sup>, 2023 (90 min) 1pm EST</b>			
#9	Passing the Baton	Kelly Walsh	Write down what you hope to leave as your legacy in the Fire Department.
#10	Lessons Learned	Dan Jones	What is one important lesson you have learned in your career? Be prepared to share with others.