

## The Brave Fire Leader Academy 2026 Cohort Schedule

### Level I - Leadership Intensive Series

Session	Class to Watch Before Meeting	Discussion Lead	Class Assignments
<b>Session 1   Kick-Off: Cohort #1 Tuesday, Sept. 15<sup>th</sup>, 2026 (90 min) 1pm EST</b>			
#1	Introduction & Preparing Leaders	Kelly Walsh Dan Jones	<b>Please join with cameras on</b>
#1	Watch: LV1-01 Introduction and How does the Fire Service Train Leaders	Kelly Walsh Dan Jones	
<b>Session 2: Cohort #1 Tuesday, September 22<sup>nd</sup>, 2026 (90 min) 1pm EST</b>			
#4	Thinking Comprehensively	Kelly Walsh Dan Jones	Think of a personnel issue you have encountered and how you would apply "Prevention Thinking"
#5	Communicate Simply and Powerfully (2 parts)	Kelly Walsh Dan Jones	Complete "Be the Message" and determine what communication style you have.
<b>Session 3: Cohort #1 Tuesday, September 29<sup>th</sup>, 2026 (90 min) 1pm EST</b>			
#2	Leading vs. Managing Read "The Benefits of Leadership Schizophrenia" in your manual.	Kelly Walsh Mike Burton	Identify the styles of your leaders and yourself. What is an alternate style that can help you lead in diff situations?
#3	Ethics and Leadership Values	Kelly Walsh Mike Burton	Think of and write down a possible conflict of interest that you could possibly be faced with sometime, what would your options be?
<b>Session 4: Cohort #1 Tuesday October 6<sup>th</sup>, 2026 (90 min) 1pm EST</b>			
#6	The Coach Approach	Kelly Walsh Mike Burton	Think of 5 open-ended coaching style questions you could ask someone to help them open up.
#7	Setting Expectations	Kelly Walsh Mike Burton	Draft your own set of expectations for your personnel if you are a leader.
<b>Session 5: Cohort #1 Tuesday, October 13<sup>th</sup>, 2026 (90 min) 1pm EST</b>			
#8	Conflict Management and Having Difficult Conversations	Kelly Walsh Mike Burton	Complete Conflict Scenario worksheet in manual.
#9	Mentoring as a Key Responsibility	Kelly Walsh Mike Burton	Do you have or have had mentors? Make a list of them.
<b>Session 6: Cohort #1 Tuesday, October 20<sup>th</sup>, 2026 (90 min) 1pm EST</b>			
#10	10 Commandments and Goal Setting Level I Wrap Up	Kelly Walsh Dan Jones	Think about, how do you learn from your own experiences? Discuss with your accountability partner.
<b>End Level I Class Sessions</b>			

## The Brave Fire Leader Academy 2026 Cohort Schedule

### Level II – Leadership Mastery Series

Session	Class to Watch Before Meeting	Discussion Lead	Assignments
	Intro & Preparing Leaders		<b>Completed in Level I   Does not Repeat</b>
<b>Begin Level II Class Sessions</b>			
<b>Session 6: Cohort #1 Tuesday, October 20<sup>th</sup>, 2026 (90 min) 1pm EST</b>			
#2	Legal Liability and HR Management	Kelly Walsh Dan Jones	Identify who is available to help in legal situations. Do you have the relationships in place?
<b>Session 7: Cohort #1 Tuesday, October 27<sup>th</sup>, 2026 (90 min) 1pm EST</b>			
#3	Building Resources	Kelly Walsh Mike Burton	Make a list of your professional resources.
#4	Generational Style Differences	Kelly Walsh Mike Burton	Have you observed or been in a generational clash? What would have helped?
<b>Session 8: Cohort #1 Tuesday, November 3<sup>rd</sup>, 2026 (90 min) 1pm EST</b>			
#5	Politics - Avoiding Political Pitfalls	Kelly Walsh Mike Burton	Describe the political priorities of your community that your department must navigate.
#6	Productive Meetings	Kelly Walsh Mike Burton	Write down your best and worst experience in a meeting.
<b>Session 9: Cohort #1 Tuesday, November 10<sup>th</sup>, 2026 (90 min) 1pm EST</b>			
#7	Time Management	Kelly Walsh Mike Burton	What wastes your time? Name an improvement you can and will make to your time management.
#8	Engage and Mobilize your Employees	Kelly Walsh Mike Burton	Come to class with your best ideas to engage employees – we will mastermind this.
<b>Session 10: Cohort #1 Tuesday, November 17<sup>th</sup>, 2026 (90 min) 1pm EST</b>			
#9	Passing the Baton	Kelly Walsh Dan Jones	Write down what you hope to leave as your legacy in the Fire Department.
#10	Lessons Learned	Kelly Walsh Dan Jones	What is one important lesson you have learned in your career? Be prepared to share with others.
<b>End Level II Class Sessions</b>			